

EXECUTIVES/OFFICERS' PROFILE

JOSE RICARDO C. GARCIA:

Filipino, 47 (born on 23 April 1970), Treasurer

Education:

B.S. Business Management (1986-90), Ateneo de Manila University; High School (1984-86), Ateneo de Manila High School; 1982-84, La Salle Military Academy, Long Island, NY, USA

Work Experience

Executive Vice-President (Sept 1999-Dec 2007), Diversified Plastic Film System, Inc.; President (July 1999–Dec 2007), Diversified Securities, Inc.; Exec Asst. to Chairman & Director (Oct 1999-Sept 1999), Diversified Plastic Film Systems, Inc.; Executive Vice-President (Jun 1996- June 1999), Diversified Securities Inc.; Sr. Manager (June 1994-May 1996), Diversified Securities, Inc.; Financial Analyst (Aug 1991-May 1994), San Miguel Corporation; Financial Analyst (Oct 1990-April 1991), AB Capital & Investment Corp.; Exec. Asst. & Trainee (April 1990-Sept 1990), Chemical Inds. of the Phils. Inc

Directorships in Listed Companies: Chemical Industries of the Phils. Inc.; LMG Chemicals Inc.

Other Directorships/Positions:

Diversified Plastic Film Systems, Inc.; Diversified Securities, Inc.; Diversified Technology Systems, Inc.; Diversified Technology Systems International, Inc.; Diversified Ecozone Corporation; Modern Packaging Films, Inc.; Cuyapo Rural Bank; CAWC, Inc.; Visions Insurance & Brokerage Inc.; RG Holdings, Inc.; Overseas Chemical & Machinery Corp.; Ferro-Chemicals Inc.; Philippine Minerals & Alloy Corp.

Seminars Attended/Accreditations

SEC-licensed broker & salesman; Seminar on Good Governance for the Banking Sector; University of OPP – flexible Packaging Seminar

Organizations/Clubs:

Member, Philippine-Japan Society; Member, Wack-Wack Golf & Country Club; Member, Alabang Country Club

ALEXANDRA G. GARCIA:

Filipino, 52, Chief Operating Officer

Directorships in Listed Companies: Executive Director, LMG Chemicals Corp.

Other Directorships/Positions:

Executive Director, CAWC, Inc.; Executive Director, Kemwater Phil. Corp.; Executive Director, Chemphil Manufacturing Corp.

ANA MARIA G. ORDOVEZA:

Filipino, 67, President

Directorships in Listed Companies: LMG Chemicals Corp., Executive Director

Other Directorships/Positions

CAWC, Inc., Executive Director; Kemwater Phil. Corp.(KPC), Executive Director; Chemphil Manufacturing Corp (CMC) Executive Director; Vision Insurance Consultants, Inc., Executive Director; Cuyapo Rural Bank., Chairperson of the Board of Directors.

Atty. LUIS A. VERA CRUZ:

Filipino, 65, Corporate Secretary (September 27, 2001 to present)

Affiliation:

Senior Partner, Abello, Concepcion, Regala & Cruz (ACCRA) law firm.

Atty. SALVADOR L. PEÑA:

Filipino, 55, Assistant Corporate Secretary (September 27, 2001 to present)

Affiliation:

Senior Partner, Abello, Concepcion, Regala & Cruz (ACCRA) law firm.