

DIRECTORS' PROFILE

	NAME	AGE
Chairman of the Board	Antonio M. Garcia	77
Director	Jesus N. Alcordo	81
Director	Paulino C. Alvaro	65
Independent Director	Manuel M. Gamboa	74
Director	Ramon M. Garcia	76
Director	Ana Maria G. Ordoveza	67
Independent Director	*Vacant	

JESUS N. ALCORDO: Mr. Alcordo is a Filipino, born on 25 December 1936.

Education:

B.S. in Chemical Engineering	1961	University of San Carlos
Doctor of Technology in Energy Management, Honoris Causa	2011	University of San Carlos

Professional Training

Executive Program in Business Administration	1975	Columbia University, New York, USA
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Current Positions:

President and CEO	FDC Utilities, Inc.
Director	Filinvest Development Corp.
Chairman	Communicate Technologies, Inc.
	Herradura Resources, Inc.
	MR Serve Corporation
	Sinag Energy Corp.
	Enerplus, Inc.
	Bonafide Energieia Technology Corp.
Director	Chemical Industries of the Philippines, Inc.

Previous Affiliations:

Director and Fellow - Institute of Corporate Directors (a non-government organization dedicated to promote good governance in public and private institutions.

Member, Board of Advisors – University of the Philippines, Cebu Chapter

Member, Board of Trustees – Cebu Arts Council

President and Member of the Board of Directors – Global Business Power Corporation (GBPC)

President and Director – Cebu Energy Development Corporation

President and Director – Panay Energy Development Corporation

Director - Toledo Power Company (one of the older power plants built by GBPC)

Chairman of the Board of Trustees	2001 – Sept 2010	University of San Carlos
Commissioner	Oct 2003-July 2006	Energy Regulatory Commission
Special Advisor	Feb 2002- Nov 2002	Department of Energy
President	Feb 2001-Jan 2002	National Power Corporation
President and CEO	July 1999–Dec 2000	East Asia Power Resources Corp
President and CEO	July 1998-July 1999	WG&A Shipping Lines
Chairman and CEO	Jan 1995–May 1998	East Asia Power Resources Corp
Chairman of the Board	1992-1996	Pilipino Telephone Corp (PILTEL)
President and CEO	Jan 1990-Dec 1994	Reynolds Aluminum Corp.
Managing Director Indonesia	1986-1989	PT Aribhawana Utama,
President/Director	1984-1985	Union Carbide, Indonesia
President and General Manager	1980-1983	Union Carbide, Costa Rica
General Manager	1978-1980	Union Carbide, Philippines
Manufacturing Director	1976-1978	Union Carbide, Indonesia
Plant Manager	1974-1975	Union Carbide, Mandaluyong
Plant Manager	1972-1974	Union Carbide, Cebu City
Personnel Manager Cotabato	1970	Weyerhaeuser Phils., Inc.
Associate Consultant	1969-1970	Economic Dev Foundation
Shipping Manager	1969	Reynolds Phils. Corp.
Manager		1966 P&G, Tacloban, Leyte
Production Manager, HOD	1962-1965	P&G, Tondo, Metro Manila
Job Study Engineer	1961	P&G, Tondo, Metro Manila

PAULINO C. ALVARO: Mr. Alvaro is a Filipino, born on 25 December 1936.

MANUEL M. GAMBOA: Mr Gamboa is Filipino, born on 24 November 1943. He is a licensed Geologist having passed the Board of Examiners for Geologist in December 1970. He was elected Independent Director in 2009.

Education:

B.S in Geology	1965	University of the Philippines
Management Dev. Program	1986	Asian Institute of Management
Strategic Management Course	1988	Wharton School of Economics

Career history:

Exploration Geologist	1965-66	Iligan Integrated Steel Mills
Supervising Geologist	1966-75	A. Soriano Corporation
Project Manager & Chief Geologist	1976-79	San Miguel Corp.

Business Manager, Mining Operation	1979-86	San Miguel Corp.
Asst. Vice-President and Bus. Manager, Mining Operation	1986-91	San Miguel Corp.
Sr. Executive Asst to the President, Packaging Products	1991-99	San Miguel Corp.
Consultant to the Presidential Commission on Flagship Program and Projects	1997-98	Office of the President Republic of the Philippines

Organizations

UP Geological Society	1962	President
Association of Filipino Amateur Geologist	1962	Founding Member
Upsilon Sigma Phi Fraternity	1962	Member
Geological Society of the Phils.	1986	President
The Hanapbuhay Foundation	2000	Chairman
Sand Burst Phils, Inc.	1999	President and CEO
Phil. Chamber of Commerce and Industries (PCCI)	1991-98	Vice-chair, SME Committee
APEC Philippine Commission	1996	SME Shepherd
Federation of Phil. Industries	1991-98	Working Representative
UP Alumni Association		Member

ANTONIO M. GARCIA: Filipino, has been the Chairman of the Board for more than ten years. He is the incumbent director of the other companies in the Chemphil Group, among which are LMG Chemicals Corp., CAWC, Inc., Kemwater Phil. Corp.(KPC) and Chemphil Manufacturing Corp (CMC).

RAMON M. GARCIA: Filipino, was elected director in 1997. He is a director and an officer in various capacities of RG Holdings Corp. (formerly Chemphil Export/Import Corp.), Phil. Mineral Alloy Corp., Diversified Securities and Diversified Plastic Film Systems, Inc. He was formerly president of CIP and held various board and management positions in the Chemphil Group.

ANA MARIA G. ORDOVEZA: Filipino, is also a director of LMG Chemicals Corp., CAWC, Inc., Kemwater Phil. Corp., Chemphil Manufacturing Corp., and Vision Insurance Consultants, Inc. She is currently the Chairperson of the Board of Directors of Cuyapo Rural Bank.