

DIRECTORS' PROFILE

JESUS N. ALCORDO:

Filipino, 81 (born on 25 December 1936), Non-Executive Director, Member – Audit Committee, Member – Corporate Governance Committee

Education:

B.S. in Chemical Engineering (1961), University of San Carlos; Doctor of Technology in Energy (2011), University of San Carlos; Management, Honoris Causa

Directorships in Listed Companies: None

Other Directorships/Positions:

Non-Executive Director, Kemwater Phil. Corp.; Non-Executive Director, Chemphil Manufacturing Corp.; Non-Executive Director, CAWC, Inc.; Director, Filinvest Development Corp.; President and CEO, FDC Utilities, Inc.; Chairman, Communicate Technologies, Inc.; Chairman, Herradura Resources, Inc.; Chairman, MR Serve Corporation; Chairman, Sinag Energy Corp.; Chairman, Enerplus, Inc.; Chairman, Bonafide Energeia Technology Corp.

Previous Affiliation:

- Director and Fellow - Institute of Corporate Directors (a non-government organization dedicated to promote good governance in public and private institutions.
- Member, Board of Advisors – University of the Philippines, Cebu Chapter
- Member, Board of Trustees – Cebu Arts Council
- President and Member of the Board of Directors – Global Business Power Corporation (GBPC)
- President and Director – Cebu Energy Development Corporation
- President and Director – Panay Energy Development Corporation
- Director - Toledo Power Company (one of the older power plants built by GBPC)
- Chairman of the Board of Trustees (2001 – Sept 2010), University of San Carlos
- Commissioner (Oct 2003-July 2006), Energy Regulatory Commission
- Special Advisor (Feb 2002- Nov 2002), Department of Energy
- President (Feb 2001-Jan 2002), National Power Corporation
- President and CEO (July 1999–Dec 2000), East Asia Power Resources Corp
- President and CEO (July 1998-July 1999), WG&A Shipping Lines
- Chairman and CEO (Jan 1995–May 1998), East Asia Power Resources Corp
- Chairman of the Board (1992-1996), Pilipino Telephone Corp (PILTEL)
- President and CEO (Jan 1990-Dec 1994), Reynolds Aluminum Corp.
- Managing Director (1986-1989), PT Aribhawana Utama, Indonesia
- President/Director (1984-1985), Union Carbide, Indonesia
- President and General Manager (1980-1983), Union Carbide, Costa Rica
- General Manager (1978-1980), Union Carbide, Philippines
- Manufacturing Director (1976-1978), Union Carbide, Indonesia

- Plant Manager (1974-1975), Union Carbide, Mandaluyong
- Plant Manager (1972-1974), Union Carbide, Cebu City
- Personnel Manager (1970), Weyerhaeuser Phils., Inc. Cotabato
- Associate Consultant (1969-1970), Economic Dev Foundation
- Shipping Manager (1969), Reynolds Phils. Corp.
- Manager (1966), P&G, Tacloban, Leyte
- Production Manager, HOD (1962-1965), P&G, Tondo, Metro Manila
- Job Study Engineer (1961), P&G, Tondo, Metro Manila

Professional Training

- Executive Program in Business Administration (1975), Columbia University, New York, USA

PAULINO C. ALVARO:

Filipino, 65 (born on 25 December 1936), Non-Executive Director, Member – Corporate Governance Committee

Directorships in Listed Companies: None

Other Directorships/Positions

Chemphil Manufacturing Corp (CMC) Non-Executive Director

MANUEL M. GAMBOA:

Filipino, 74 (born on 24 November 1943), Independent Director (since 2009), Chairman – Corporate Governance Committee, Member – Board Audit Committee

Education:

B.S in Geology (1965), University of the Philippines; Management Dev. Program (1986), Asian Institute of Management; Strategic Management Course (1988), Wharton School of Economics

Directorships in Listed Companies: None

Previous Affiliation:

- Exploration Geologist (1965-66), Iligan Integrated Steel Mills
- Supervising Geologist (1966-75), A. Soriano Corporation
- Project Manager & Chief Geologist (1976-79), San Miguel Corp.
- Business Manager, Mining Operation (1979-86), San Miguel Corp.
- Asst. Vice-President and Bus. Manager, Mining Operation (1986-91), San Miguel Corp.
- Sr. Executive Asst to the President, Packaging Products (1991-99), San Miguel Corp.
- Consultant to the Presidential Commission on Flagship Program and Projects (1997-98), Office of the President, Republic of the Philippines

Organizations:

- UP Geological Society (1962), President
- Association of Filipino Amateur Geologist (1962), Founding Member
- Upsilon Sigma Phi Fraternity (1962), Member
- Geological Society of the Phils. (1986), President
- The Hanapbuhay Foundation (2000), Chairman
- Sand Burst Phils, Inc. (1999), President and CEO
- Phil. Chamber of Commerce and Industries (PCCI) (1991-98), Vice-chair, SME Committee
- APEC Philippine Commission (1996), SME Shepherd
- Federation of Phil. Industries (1991-98), Working Representative
- UP Alumni Association, Member

ANTONIO M. GARCIA:

Filipino, 77, Chairman of the Board

Directorships in Listed Companies: LMG Chemicals Corp., Non-Executive, Chairman

Other Directorships/Positions

CAWC, Inc., Non-Executive, Chairman; Kemwater Phil. Corp.(KPC), Non-Executive, Chairman; Chemphil Manufacturing Corp (CMC) Non-Executive, Chairman

RAMON M. GARCIA:

Filipino, 76, Non-Executive Director; formerly president of CIP and held various board and management positions in the Chemphil Group

Directorships in Listed Companies: LMG Chemicals Corp., Non-Executive Director

Other Directorships/Positions

CAWC, Inc., Non-Executive Director; Kemwater Phil. Corp.(KPC), Non-Executive Director; Chemphil Manufacturing Corp (CMC) Non-Executive Director; RG Holdings Corp. (formerly Chemphil Export/Import Corp.), Director and Officer; Phil. Mineral Alloy Corp., Director and Officer; Diversified Securities, Director and Officer; Diversified Plastic Film Systems, Inc., Director and Officer

ANA MARIA G. ORDOVEZA:

Filipino, 67, Executive Director

Directorships in Listed Companies: LMG Chemicals Corp., Executive Director

Other Directorships/Positions

CAWC, Inc., Executive Director; Kemwater Phil. Corp.(KPC), Executive Director; Chemphil Manufacturing Corp (CMC) Executive Director; Vision Insurance Consultants, Inc., Executive Director; Cuyapo Rural Bank., Chairperson of the Board of Directors.