

CIDDS No. _____

THE CHEMPHIL GROUP

TO : **The Senior Management Committee**

THRU : Department/ Division head

RE : **Conflict of Interest Declaration and Disclosure Statement**

CC : CGCommittee / Employee's 201 Files

I have read a copy of the Chemphil's Policy of Interest and understood completely its meaning. In compliance thereof, I hereby state that no conflict exists between my personal interests and the interest of any of the companies in the Chemphil Group. Furthermore, I hereby disclose for your reference and evaluation the following information:

- Interests in an organization/ company doing business or seeking to do business with any of the companies within the Chemphil group

Co. Name & Address	Nature of Interest	Dealing's with Chemphil

- Existing contract's with an individual or organization's, whether or not doing business with Chemphil or its affiliates, to serve as an employee, staff, director, manager, or consultant

Co./ Individual Name & Address	Position	Nature of Employment Contract

- Other personal business interests outside of employment with Chemphil or its affiliates

Business Name & Address	Nature of business	Remarks

4. Practice of profession outside of employment with Chemphil or its affiliates

Firm/ Co./ Office Name & Address	Profession	Remarks

5. Others

Furthermore, I undertake to advise management of any future situation which may give rise to such conflict of interests.

Declared By:	Duly Noted By:	Approved By:
Name:	Name:	Name:
Signature:	Signature:	Signature:
Title/ Position:	Title/ Position:	Title/ Position:
Company:	Company:	Company:
Date:	Date:	Date:

Management Action / Reservations:
